



Future Generations Evaluation (includes Equalities and Sustainability Impact Assessments)

<p>Name of the Officer Nigel George</p> <p>Phone no: 07771653635 or 01291635718 E-mail: nigelgeorge@monmouthshire.gov.uk</p>	<p>Please give a brief description of the aims of the proposal</p> <p>Permanent appointment of Temporary Admin Support (RBC13A)</p>
<p>Name of Service Building Control</p>	<p>Date Future Generations Evaluation March 2017</p>

NB. Key strategies and documents that may help you identify your contribution to the wellbeing goals and sustainable development principles include: Single Integrated Plan, Continuance Agreement, Improvement Plan, Local Development Plan, People Strategy, Asset Management Plan, Green Infrastructure SPG, Welsh Language Standards, etc




1. Does your proposal deliver any of the well-being goals below? Please explain the impact (positive and negative) you expect, together with suggestions of how to mitigate negative impacts or better contribute to the goal.



Well Being Goal	Does the proposal contribute to this goal? Describe the positive and negative impacts.	What actions have been/will be taken to mitigate any negative impacts or better contribute to positive impacts?
<p>A prosperous Wales Efficient use of resources, skilled, educated people, generates wealth, provides jobs</p>	<p>Yes, the service has demonstrated its ability to sustain and improve performance over time using less staff resource. It will provide a permanent job within our organization.</p>	<p>The post will be used to underpin and look at creating further new ways/opportunities of working by experimenting with those topics indicated in the Service Plan. The post is suitable to be developed into a more innovative and technical role enabling a member of staff to become further developed and Qualified.</p>

Well Being Goal	Does the proposal contribute to this goal? Describe the positive and negative impacts.	What actions have been/will be taken to mitigate any negative impacts or better contribute to positive impacts?
<p>A resilient Wales Maintain and enhance biodiversity and ecosystems that support resilience and can adapt to change (e.g. climate change)</p>	<p>Yes, the technical aspect to be developed will contribute to reducing CO2 emissions from Buildings. Also it ensures water efficiency and drainage associated with properties are correctly designed and installed.</p>	
<p>A healthier Wales People's physical and mental wellbeing is maximized and health impacts are understood</p>	<p>Yes, Part M of the Building Regulations relates specifically to access and facilities for disabled people to new and converted buildings. Part E of the Building Regulations deals with noise nuisance in new and converted buildings thus reducing the impact of noise pollution and mental health.</p>	
<p>A Wales of cohesive communities Communities are attractive, viable, safe and well connected</p>	<p>Building Regulations primary function it safeguarding people in and about buildings.</p>	<p>There is potential to create better joining up of services relating to the development and build process giving the customer a "one voice" approach.</p>
<p>A globally responsible Wales Taking account of impact on global well-being when considering local social, economic and environmental wellbeing</p>	<p>As Part L above and Part M of the Building Regulations (see above).</p>	
<p>A Wales of vibrant culture and thriving Welsh language Culture, heritage and Welsh language are promoted and protected. People are encouraged to do sport, art and recreation</p>	<p>Early Pre Planning (including historic buildings) and Building Regulation advice in designing public buildings such as schools and recreational buildings. This also applies to the domestic scene.</p>	
<p>A more equal Wales</p>	<p>Part M protects those people with disabilities associated with all new and adapted buildings to</p>	

Well Being Goal	Does the proposal contribute to this goal? Describe the positive and negative impacts.	What actions have been/will be taken to mitigate any negative impacts or better contribute to positive impacts?
People can fulfil their potential no matter what their background or circumstances	ensure minimum (and above minimum) standards for all backgrounds are achieved.	

2. How has your proposal embedded and prioritised the sustainable governance principles in its development?

Sustainable Development Principle	Does your proposal demonstrate you have met this principle? If yes, describe how. If not explain why.	Are there any additional actions to be taken to mitigate any negative impacts or better contribute to positive impacts?
 <p>Long Term</p> <p>Balancing short term need with long term and planning for the future</p>	The service has been designed by customers by asking them what matters about our service now and in the future, to cater for the short/long term. The feedback mirrored what they told us originally mattered.	
 <p>Collaboration</p> <p>Working together with other partners to deliver objectives</p>	It is planned to experiment by joining relevant service areas to the development and build process. We have close working relationships with Welsh Water and the fire authority. Through LABC Cwmru, we have put our organization forward to experiment with joining our service, however we have not had any response.	
 <p>Involvement</p> <p>Involving those with an interest and seeking their views</p>	Customers have been asked what is important to them about the service now and in the future. The service has been designed according to customer's feedback.	

Sustainable Development Principle	Does your proposal demonstrate you have met this principle? If yes, describe how. If not explain why.	Are there any additional actions to be taken to mitigate any negative impacts or better contribute to positive impacts?
 <p>Prevention</p> <p>Putting resources into preventing problems occurring or getting worse</p>	<p>Lesson learned exercises are frequently carried out when failure demand is experienced. This reduces problems re-occurring or getting worse in the future and naturally designs new learning for all members of the team.</p>	
 <p>Integration</p> <p>Considering impact on all wellbeing goals together and on other bodies</p>	<p>All internal and external bodies are asked what is important to them so we are able to adapt to their needs when working with them.</p>	

3. Are your proposals going to affect any people or groups of people with protected characteristics? Please explain the impact, the evidence you have used and any action you are taking below. For more detailed information on the protected characteristics, the Equality Act 2010 and the Welsh Language Standards that apply to Monmouthshire Council please follow this link: <http://hub/corporatedocs/Equalities/Forms/AllItems.aspx> or contact Alan Burkitt on 01633 644010 or alanburkitt@monmouthshire.gov.uk

Protected Characteristics	Describe any positive impacts your proposal has on the protected characteristic	Describe any negative impacts your proposal has on the protected characteristic	What has been/will be done to mitigate any negative impacts or better contribute to positive impacts?
Age	Neutral		

Protected Characteristics	Describe any positive impacts your proposal has on the protected characteristic	Describe any negative impacts your proposal has on the protected characteristic	What has been/will be done to mitigate any negative impacts or better contribute to positive impacts?
Disability	Neutral		
Gender reassignment	N/A		
Marriage or civil partnership	Neutral		
Pregnancy or maternity	Neutral		
Race	Neutral		
Religion or Belief	Neutral		
Sex	Neutral		
Sexual Orientation	Neutral		
Welsh Language	Neutral		

4. Council has agreed the need to consider the impact its decisions has on important responsibilities of Corporate Parenting and safeguarding. Are your proposals going to affect either of these responsibilities? For more information please see the guidance <http://hub/corporatedocs/Democratic%20Services/Safeguarding%20Guidance.docx> and for more on Monmouthshire's Corporate Parenting Strategy see <http://hub/corporatedocs/SitePages/Corporate%20Parenting%20Strategy.aspx>

	Describe any positive impacts your proposal has on safeguarding and corporate parenting	Describe any negative impacts your proposal has on safeguarding and corporate parenting	What will you do/ have you done to mitigate any negative impacts or better contribute to positive impacts?
Safeguarding	The post supports the council's responsibilities on safeguarding and corporate parenting.		
Corporate Parenting	As above		

5. What evidence and data has informed the development of your proposal?

(Refer to Building Control Service Plan)

6. SUMMARY: As a result of completing this form, what are the main positive and negative impacts of your proposal, how have they informed/changed the development of the proposal so far and what will you be doing in future?

Performance of the service has improved
Running costs of the service have decreased
Income has increased
Staff morale has increased
Customer satisfaction has been sustained.

7. ACTIONS: As a result of completing this form are there any further actions you will be undertaking? Please detail them below, if applicable.

What are you going to do	When are you going to do it?	Who is responsible	Progress
N/A			

8. MONITORING: The impacts of this proposal will need to be monitored and reviewed. Please specify the date at which you will evaluate the impact, and where you will report the results of the review.

The impacts of this proposal will be evaluated on:	Service Plan capability charts monitor performance
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9. VERSION CONTROL: The Future Generations Evaluation should be used at the earliest stages of decision making, and then honed and refined throughout the decision making process. It is important to keep a record of this process so that we can demonstrate how we have considered and built in sustainable development wherever possible.

Version No.	Decision making stage	Date considered	Brief description of any amendments made following consideration